

**PERSON SPECIFICATION**  
**ROLE: Coordinator of Biology**

	<b>Attributes</b>	<b>Essential</b>	<b>Desirable</b>	<b>How Assessed</b>	
<b>Qualifications</b>	Qualified Teacher Status	/		<b>A/R</b>	
	Good Honours Degree		/	<b>A</b>	
	Ongoing record of Continuing Professional Development		/	<b>A</b>	
<b>Experience</b>	Successful and relevant teaching experience that shows a strong impact on learning	/		<b>A/R/I</b>	
	Successful track record of leadership of curriculum development		/	<b>A/R/I</b>	
	Ability to teach the subject to the full ability range at KS3/4		/		
	Successful TLR postholder experience, including leadership of colleagues		/	<b>A/R/I</b>	
	Successful contribution to the planning and delivery of CPD for colleagues		/	<b>A/I</b>	
<b>Professional Skills</b>	The ability to inspire, motivate and manage a team of staff collaboratively towards shared goals	/		<b>A/R/I</b>	
	The ability to inspire, motivate and develop pupils in their learning	/		<b>A/R/I</b>	
	The ability to analyse data and other sources of evidence to judge the quality of work and to be proactive in identifying and implementing strategies for continuous improvement	/		<b>I</b>	
	An ability to identify, create and manage exciting learning resources that enable effective learning across all abilities	/		<b>A/I</b>	
	High level of ICT literacy and confidence in utilizing ICT for both learning and the management of information	/		<b>I</b>	
	A genuine interest in young people and a commitment to achievement for all	/		<b>A/I</b>	
<b>Professional and Personal Qualities</b>	A strong vision for the development of Biology	/		<b>A/I</b>	
	A strong drive to achieve quality provision and high standards	/		<b>A/R/I</b>	
	Excellent communication, presentational and interpersonal skills			<b>A/R/I</b>	
	Ability to manage workload and demonstrate flexibility, resilience and perseverance in meeting challenges	/		<b>A/R/I</b>	
	Total commitment to safeguarding children	/		<b>R/I</b>	
	A positive role model for staff and pupils	/		<b>R/I</b>	
	A willingness to engage in extra-curricular activities	/		<b>I</b>	
	A very good record of attendance and punctuality	/		<b>R</b>	
	<b>KEY: A =Application; R = Reference; I = Interview</b>				

